

# **CONSTRUCTION SUPERVISOR I**

## **REVIEW OF JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** AUGUST 2006

**Collective Bargaining Identification:** S11

**Job Analysis Conducted By:** Julie Amaro, Staff Services Analyst

**Number of Incumbents:** Per Department of Corrections and Rehabilitation Filled/Vacant Position Report dated August 17, 2006, there are 33 incumbents in this classification

### **Names of the Subject Matter Expert(s) and their background:**

#### **Phil Pope, Construction Supervisor III, Office of Facilities Management**

Mr. Pope is currently a Construction Supervisor III. He previously worked as a Construction Supervisor II for two years and a Construction Supervisor I for two years.

#### **Brad Long, Construction Supervisor II, Office of Facilities Management**

Mr. Long has been a Construction Supervisor II for the past seven years. Prior to this he was a Construction Supervisor I for three years.

#### **Donald Giacomo, Construction Supervisor II, Office of Facilities Management**

Mr. Giacomo has been a Construction Supervisor II for the past six years. Prior to this he was a Construction Supervisor I for two years.

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SMES reviewed the existing job analysis for Construction Supervisor I, dated October 2001, to provide any necessary updates/changes. Minor changes were made to include language and title changes consistent with the Department's reorganization of July 1, 2005. In addition, willingness statements were added. Copies of the revised Tasks and KSAs have replaced old Tasks and KSAs; however, the original language has been maintained on a disk in this binder marked October 2001.